

Austin Health Position Description



Position Title: Grade 2 Physiotherapist, Acute & Deteriorating-ICU

Classification:	Grade 2 Year 1 to 4 (VB1 to VB4)
Business Unit/ Department:	Physiotherapy
Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021-2026
Employment Type:	Full-Time Permanent
Hours per week:	1.0 EFT in 7-day rotating configuration
Reports to:	Manager of Physiotherapy and Physiotherapy Stream Leader Acute & Deteriorating
Direct Reports:	G1, AHA and Students
Financial management:	Budget: 0
Date:	03/09/2024

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognized leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviors, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

- To safely and effectively manage an individual physiotherapy clinical caseload in ICU
- To provide consultation and work collaboratively with all health professionals including senior physiotherapy colleagues in the management of inpatients
- To develop and maintain clinical expertise in critical care physiotherapy
- Provide supervision to grade 1 staff in critical care and acute and deteriorating physiotherapy
- To support the grade 3 and grade 4 physiotherapy staff in the ICU team and Acute and Deteriorating stream
- To actively participate within the relevant streams with operational requirements, planning, quality improvement, coordination and staff performance/development.

About Physiotherapy Department

The Physiotherapy Department comprises about 92 EFT staff at the Austin Hospital, Heidelberg Repatriation Hospital and the Royal Talbot Rehabilitation Centre. It provides seven days per week, 12 hours per day services to acute and aged care areas. There is also a seven day a week primary care service for soft tissue injuries in the Emergency Department

It is a major clinical school for the University of Melbourne with responsibility for about 180 students from 1st through to 3rd year for the Doctorate of Physiotherapy (DPT) course. Clinical research is a priority of the department

The Physiotherapist employed into this position will work closely with all members of the multidisciplinary team including medical, nursing and allied health staff.

Purpose and Accountabilities

Role Specific

Patient Care:

Provide and manage the daily prioritization and allocation of clinical workloads within ICU and acute wards.

- Facilitate safe and effective discharge planning and follow-up service when required.
- Manage patients according to Austin Health protocols where relevant.

- Appropriately document and provide detailed clinical handover of patient management
- Communicate/liaise with other health professionals within the treating team regarding patient progress/issues
- Act as resource and consultant for physiotherapists, nursing, allied health and medical staff as required.

Training and Development:

Student teaching and supervision:

- Undertake the teaching of students from the University of Melbourne, Swinburne University of Technology and others as required

Self:

- Complete annual mandatory training requirements as specified by Austin Health.
- Maintain a current knowledge of relevant physiotherapy literature and clinical developments.
- Participate in other internal / external continuing education activities as appropriate e.g. APA special interest group activities, hospital lectures and courses.
- Participate in relevant local and organisation wide orientation programs on commencement.

Administration/Management:

- Maintain accurate clinical documentation / statistics as directed.
- Assist in reviewing and updating physiotherapy clinical resources as required.
- To conduct site and physiotherapy department activities as required

Quality Assurance:

- Assist in developing and maintaining guidelines and resources relevant to hospital accreditation and the National Standards for Safety and Quality in Healthcare.
- Participate in department and sub-department quality improvement activities as appropriate.

All Employees

- Comply with Austin Health policies and procedures, as amended from time to time, which can be located on OPPIC, on The Pulse
- Participate in Austin Health's annual Performance Review and Development (PRD) program as required.
- Engage in processes to monitor service delivery and participate in improvement activities.
- Undertake not to reveal to any person or entity any confidential information relating to patients, employees, policies, and processes and not make public statements

relating to the affairs of Austin Health without prior authority of the Chief Executive Officer.

- Report incidents or near misses that have or could have impact on safety and participate in the identification and prevention of risks.
- Participate in the emergency incident response activities as directed.

Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values: Our actions show we care, we bring our best, together we achieve, and we shape the future.
- Physiotherapist currently registered for practice in Australia (AHPRA)
- Significant clinical experience in the Physiotherapy management of ICU patients
- Experience with spinal, neuromuscular, respiratory and high-risk surgical patient populations
- Demonstrated expertise in teaching, training and education
- Excellent communication skills.
- Proven capacity to successfully work as part of a multidisciplinary team.
- Proven capacity to successfully work to enhance the physiotherapy team culture and environment.
- Commitment to ongoing education/postgraduate education.
- Demonstrated initiative, problem solving skills and flexibility.

Desirable but not essential:

- A sound understanding of information technology including clinical systems and applications relevant to the Management of rostering and risk management reporting or as required for the role and/or department.
- Experience in the supervision of Grade 1 physiotherapists and Allied Health assistants.
- Experience in the supervision of physiotherapy students.
- Experience with research participation

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns

will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aboriginalemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	